



Policy Relating to Equality and Fair Play

Introduction

1. Fair Play is an important value in bowls. Eltham Bowling Club (the Club) is committed to ensuring that bowls is played in a fair, open and inclusive nature at all levels. Sports equality is about fairness in sport, equality of access, recognising inequalities and taking steps to address them.

2. Fair Play is about changing the culture and structure of sport to ensure that, where physically and financially possible, it becomes equally accessible to all members of society, whatever their age, ability, gender, race, ethnicity, sexuality or socio-economic status.

Statement of Intent

3. The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

4. The club is committed to ensuring that equity is incorporated across all aspects of its development.

5. The club shall, appoint, train, develop and promote on the basis of merit and ability. Members should be encouraged to share ideas that will potentially improve the Club and its environment.

6. The club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

7. All Club members have a responsibility to challenge discriminatory behaviour and promote equality to improve the representation and image of bowls as a sport for all and ensure inclusion is embedded throughout the sport.

8. The Club will deal with any incidence of discriminatory behaviour seriously, according to our disciplinary procedures.

9. Some core values of Fair Play for you to consider when playing bowls are outlined below:

Enjoy	Respect
Bowls is a game, enjoy it!	Respect other players and officials.
Be a good sport when you win, lose and watch games.	Take responsibility for your actions.
Be a role model and set a good example of the behaviour you expect from others.	Learn and follow the rules.
These values apply equally to players, coaches, officials and volunteers. They also cover all bowls activities whether it is a competition, a friendly or a game you're watching.	

Revision

10. Revision dates will be recorded at the end of this document.

Executive Committee Eltham Bowling Club

Revision History

Date	Version	Description of change
09/12/2025	V0.1	Policy draft
08/01/2026	V0.2	Addition to Para 2
13/02/2026	V1.0	Approved by Committee