



Policy Relating to Conduct

Introduction

1. Eltham Bowling Club (the Club) is fully committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse, ensuring a positive and enjoyable experience for all.
2. The club believes that it is important that members, coaches and administrators associated with the club should, at all times, show respect and understanding for the safety and welfare of others.
3. Therefore, members are encouraged to be open at all times and to share any concerns or complaints they may have about any aspect of the club with the Executive Committee.
4. As a member of Eltham Bowling Club, you are expected to abide by certain standards.
5. This document identifies the club's code of conduct it expects its members, players, officials and committee members to abide by.

Code of Conduct and expectations on members

6. All Club members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.
7. The Club will deal with any incidence of discriminatory behaviour seriously, according to our disciplinary procedures. Any breaches of the code of conduct may result in disciplinary action.
8. All members must take responsibility in ensuring they are up to date with the rules and constitution of the Club, understand and adhere to them.
9. All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs, sexual identity or any other factor.
10. Members must respect officials and publicly accept their decisions. Members should recognise the valuable contribution made by coaches and club officials who are volunteers. They give their time and resources freely to provide bowls for you.

11. Members should remember that the club has no paid staff and that all members should play their part in helping to run the club.
12. Members should be a positive role model and treat other players and officials with the same level of respect you would expect to be shown to you.
13. Members should encourage everyone to enjoy the sport and understand that people have different motivations for taking part.
14. Members should keep to agreed timings for matches and competitions or inform their opponent or team captain if they are going to be late. Generally, you should arrive 30 minutes before the advertised start time.
15. Members must pay any fees for membership or matches promptly.
16. Alcohol may be consumed anywhere on club premises if it is purchased at the bar. The exception to this is on the bowling green.
17. Members are not allowed to smoke on the green or in the Clubhouse.
18. Members are not permitted to use illegal drugs on club premises or whilst representing the club.
19. Aggressive behaviour or inappropriate language of any sort will not be tolerated.
20. All club equipment will be treated with respect and not abused in any way.
21. The club shall, appoint, train, develop and promote on the basis of merit and ability.

Dress Code

22. When representing the club in league or friendly matches players should be appropriately dressed. Club shirt and white or grey (depending on which league) trousers/skirt.
23. For all internal competitions the player's dress will be greys, with white tops (or club shirts).
24. Finals will be played in whites. Markers are encouraged to dress in a similar fashion.
25. Appropriately coloured shorts are allowed providing they are knee length tailored shorts or Bowls England sports shorts.
26. Members must wear regulation shoes on bowling greens and appropriate clothing for practice and roll-up sessions, as determined by the Club Committee.

Fair Play

27. Fair Play is an important value in bowls. The Club is committed to ensuring that bowls is played in a fair, open and inclusive nature at all levels.

28. Some core values of Fair Play for you to consider when playing bowls are outlined below:

Enjoy	Respect
Bowls is a game, enjoy it!	Respect other players and officials.
Be a good sport when you win, lose and watch games.	Take responsibility for your actions.
Be a role model and set a good example of the behaviour you expect from others.	Learn and follow the rules.
These values apply equally to players, coaches, officials and volunteers. They also cover all bowls activities whether it is a competition, a friendly or a game you're watching.	

Procedure following incidents or allegations of misconduct or grievance

29. In the event of any complaint or allegation of misconduct against a club member, the procedures set out in Bowls England Regulation 9 and, where applicable, additional guidance provided by Bowls England, should be followed as far as practicable.

30. Regulation 9 establishes a clear, fair and proportionate framework for handling Affiliated Member misconduct within Bowls England, its Affiliated Clubs, and County Associations. It ensures consistency, promotes natural justice and protects the integrity of the sport.

31. Regulation 9 is the framework that should be followed to address complaints of misconduct demonstrated by members. Complaints must be handled confidentially and fairly.

Reviews

32. Revision dates will be recorded at the end of this document.

Executive Committee Eltham Bowling Club

Revision History

Date	Version	Description of change
07/12/2025	V0.1	Policy draft
06/01/2026	V0.2	Grammatical revision
13/02/2026	V1.0	Approved by Committee

